

## Suggested Contribution Guide

Adjusted Annual Income	Level 1 2-4% of Income		Level 2 3-5.5% of Income		Level 3 5-7% of Income		Level 4 10% of Income	
	Suggested % of Income	Monthly Payment	Suggested % of Income	Monthly Payment	Suggested % of Income	Monthly Payment	Suggested % of Income	Monthly Payment
0 - \$10,000	Please Give As Able							
\$12,000	2%	\$16	3%	\$25	5%	\$42	10%	\$83
\$25,000	2%	\$42	3%	\$63	5%	\$104	10%	\$208
\$50,000	3%	\$125	4%	\$167	5%	\$208	10%	\$417
\$75,000	3%	\$188	4.5%	\$281	6%	\$375	10%	\$625
\$100,000	3.5%	\$292	5%	\$417	6.5%	\$542	10%	\$833
\$150,000	3.5%	\$438	5%	\$625	6.5%	\$813	10%	\$1,250
\$200,000	4%	\$667	5.5%	\$917	7%	\$1,167	10%	\$1,667

A guide to determining your income:

Start with Adjusted Gross Income  
(from IRS form 1040):

\_\_\_\_\_

Add:

- Tax-exempt pensions and annuities
- Tax-free income
- Depreciation on rental property
- Other

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Total Additions:

\_\_\_\_\_

Deduct:

- Non-reimbursed major medical expenses
- Care of parent(s)
- Costs of higher education
- Costs of child care

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Total Deductions:

\_\_\_\_\_

Income to determine financial  
commitment

\_\_\_\_\_

## *The Suggested Contribution Guide*

**Using the Guide is a simple, 3-step process;  
giving is a function of commitment and resources.**

1. Most of us budget our financial commitments on a monthly basis and the guide is organized accordingly, but you may calculate on any time frame that works for you. For convenience, the guide shows monthly giving and corresponding annual income levels. Determine your annual income or resource level. \$\_\_\_\_\_
2. ADD to your income level any unusual or periodic income, such as inheritances, business income, anticipated investment income, etc. SUBTRACT any significant expenses, such as large medical expenses, care of a parent, or a large financial expense, etc. Result: \$\_\_\_\_\_ **This is your Adjusted Annual Income.**

Each of us will have our own unique circumstances to consider in making this calculation. The flexibility to consider meaningful and significant exceptions in your financial life (income and expenses) before determining your pledge amount is what makes the Guide fair and useful. This tool was designed in the spirit of the Congregationalist tradition; we are individually and collectively responsible for resourcing our movement and our congregations. Only you know your circumstances. **All pledges are appreciated and valued.**

3. From the Adjusted Annual Income column, move to the right to find a suggested giving level that you are ready to support, between 2% and 10%, depending on adjusted income and your current level of commitment.

In making your decision, consider the four commitment levels below and how they relate to your membership. Consider your UU values in thinking about your income and your financial commitment to the congregation, as expressed in the four levels below. Note that within each commitment level, **the guide is progressive**, with giving levels rising with capacity.

**Level 1:** The congregation is a significant part of my spiritual and intellectual life that I want to support. My fair share financial commitment starts at 2% of my income and rises to 4% as my income and capacity rise.

**Level 2:** The congregation is my central community; I am committed to sustaining the programs and ministries of my congregation. My fair share financial commitment starts at 3% of my income and rises to 5.5% as my income and capacity rise.

**Level 3:** My commitment is a clear demonstration of the unique importance of this congregation and of my spiritual principles. My fair share financial commitment starts at 5% of my income and rises to 7% as my income and capacity rise.

**Level 4:** I am deeply committed to the congregation; my contribution provides fuel for transformation and is part of my spiritual practices in living out my UU Principles. My fair share financial commitment represents 10% of my income.